

SALARY INTERVALS IN THE VARIOUS
MARKET ADMINISTRATOR GRADES
1% GENERAL INCREASE EFFECTIVE January 11, 2026

MA INSTRUCTION NO. 203
EXHIBIT A
JANUARY 2026

MA GRADE	BASIC SALARY STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
3	20,928.00	21,630.00	22,332.00	23,034.00	23,736.00	24,438.00	25,140.00	25,842.00	26,544.00	27,246.00
4	22,826.00	23,566.00	24,306.00	25,046.00	25,786.00	26,526.00	27,266.00	28,006.00	28,746.00	29,486.00
5	24,787.00	25,628.00	26,469.00	27,310.00	28,151.00	28,992.00	29,833.00	30,674.00	31,515.00	32,356.00
6	27,822.00	28,762.00	29,702.00	30,642.00	31,582.00	32,522.00	33,462.00	34,402.00	35,342.00	36,282.00
7	30,129.00	31,142.00	32,155.00	33,168.00	34,181.00	35,194.00	36,207.00	37,220.00	38,233.00	39,246.00
8	31,470.00	32,580.00	33,690.00	34,800.00	35,910.00	37,020.00	38,130.00	39,240.00	40,350.00	41,460.00
9	33,355.00	34,482.00	35,609.00	36,736.00	37,863.00	38,990.00	40,117.00	41,244.00	42,371.00	43,498.00
10	37,868.00	39,147.00	40,426.00	41,705.00	42,984.00	44,263.00	45,542.00	46,821.00	48,100.00	49,379.00
11	42,856.00	44,278.00	45,700.00	47,122.00	48,544.00	49,966.00	51,388.00	52,810.00	54,232.00	55,654.00
12	47,700.00	49,310.00	50,920.00	52,530.00	54,140.00	55,750.00	57,360.00	58,970.00	60,580.00	62,190.00
13	53,016.00	54,822.00	56,628.00	58,434.00	60,240.00	62,046.00	63,852.00	65,658.00	67,464.00	69,270.00
14	58,310.00	60,323.00	62,336.00	64,349.00	66,362.00	68,375.00	70,388.00	72,401.00	74,414.00	76,427.00
15	63,836.00	66,046.00	68,256.00	70,466.00	72,676.00	74,886.00	77,096.00	79,306.00	81,516.00	83,726.00
16	68,544.00	70,918.00	73,292.00	75,666.00	78,040.00	80,414.00	82,788.00	85,162.00	87,536.00	89,910.00
17	71,950.00	74,441.00	76,932.00	79,423.00	81,914.00	84,405.00	86,896.00	89,387.00	91,878.00	94,369.00
18	77,153.00	79,798.00	82,443.00	85,088.00	87,733.00	90,378.00	93,023.00	95,668.00	98,313.00	100,958.00
19	84,488.00	87,367.00	90,246.00	93,125.00	96,004.00	98,883.00	101,762.00	104,641.00	107,520.00	110,399.00
20	90,916.00	94,064.00	97,212.00	100,360.00	103,508.00	106,656.00	109,804.00	112,952.00	116,100.00	119,248.00
21	98,008.00	101,386.00	104,764.00	108,142.00	111,520.00	114,898.00	118,276.00	121,654.00	125,032.00	128,410.00
22	106,620.00	110,264.00	113,908.00	117,552.00	121,196.00	124,840.00	128,484.00	132,128.00	135,772.00	139,416.00
23	111,126.00	114,932.00	118,738.00	122,544.00	126,350.00	130,156.00	133,962.00	137,768.00	141,574.00	145,380.00
24	115,668.00	119,643.00	123,618.00	127,593.00	131,568.00	135,543.00	139,518.00	143,493.00	147,468.00	151,443.00
25	121,750.00	125,806.00	129,862.00	133,918.00	137,974.00	142,030.00	146,086.00	150,142.00	154,198.00	158,254.00
26	126,371.00	130,498.00	134,625.00	138,752.00	142,879.00	147,006.00	151,133.00	155,260.00	159,387.00	163,514.00
27	130,855.00	135,050.00	139,245.00	143,440.00	147,635.00	151,830.00	156,025.00	160,220.00	164,301.00*	164,301.00*

*LIMIT GS GRADE 15 STEP 10